

PRESS RELEASE

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BUMA International Group, through BIRU, Launches Integrated Training and Test Center to Strengthen Job Readiness for Indonesian Talent

Jakarta, 16 April 2026 – PT BISA Ruang Nuswantara (BIRU), a subsidiary and the social impact arm of PT BUMA Internasional Grup Tbk (IDX: DOID) focused on education and vocational training, inaugurated an integrated Training Center in Depok, West Java, and Test Center in Jakarta as a practical response to Indonesia’s workforce readiness challenge, aiming to equip participants with industry-aligned training, competency certification, and access to international job opportunities. The inauguration marks an important milestone in BIRU’s journey to strengthen job readiness and expand access to employment opportunities through vocational education and skills development.

Indonesia continues to face a significant youth employment challenge. BPS data show that 19.44% of Indonesians aged 15–24 were *not in education, employment, or training* (NEET) in 2025¹. Meanwhile, the unemployment rate among vocational high school graduates reached 8.63% in the same year, the highest among all education levels². Against this backdrop, BIRU offers an integrated training and certification ecosystem designed to help bridge the gap between training and employability, strengthen job readiness, and expand access to broader employment opportunities, including in international markets such as Japan.

BIRU’s Training Center and Test Center are part of BIRU’s broader effort to expand access to quality vocational education and strengthen pathways to decent work, in line with Sustainable Development Goals (SDGs) 4 (Quality Education) and 8 (Decent Work and Economic Growth). The integrated ecosystem combines training, competency preparation, and certification in one platform, designed to reflect industry conditions and evolving labor market needs. This approach helps prepare Indonesian talent for opportunities in sectors with sustained national and international demand.

Iwan Fuad Salim, Director of BUMA International Group, stated, “The inauguration of the BIRU Training and Test Center reflects the Group’s long-term commitment to creating sustainable social impact, with human capital development at its core. Through BIRU, we want to help address the challenge of youth not in education, employment, or training by strengthening the link between training and employment, while expanding access to broader job opportunities for Indonesian talent.”

One example of this approach is BIRU’s Japan Building Cleaning program, which supports pathways through Japan’s Specified Skilled Worker (SSW/*Tokutei Ginou*) scheme, introduced to help address labor shortages in sectors facing persistent workforce gaps, including building cleaning management.

The program is distinguished by its use of cleaning equipment and supporting tools specially imported from Japan, ensuring that participants are trained using tools and practices that closely reflect actual working conditions. The program is delivered by certified trainers with relevant industry expertise, and

¹ BPS, *Percentage of Youth (Aged 15–24 Years) Not in Education, Employment or Training (NEET), 2025*.

² BPS, *Unemployment Rate by Education Level, 2025*

its curriculum is designed to align with Japanese standards, enabling participants to develop skills, discipline, and work practices that meet the expectations of the Japanese market.

Kanya Stira Sjahrir, Chief Executive Officer of BIRU, added, “Since its establishment, BIRU has stayed committed to helping close the gap between training and employment. We focus on preparing participants through training that reflects actual working conditions, supported by competency preparation and certification in one integrated ecosystem. By combining relevant curriculum, practical equipment, and industry-oriented learning, we aim to help participants build the skills, discipline, and readiness needed to enter the workforce with greater confidence.”

From late 2025 to early 2026, more than 60 participants completed training at the BIRU Training Center, and several graduates had already begun working in Japan by March 2026. Building on this early traction, BIRU aims to train more than 30 participants each month to help address labor demand in Japan’s building maintenance sector. This opportunity is supported by sustained demand for foreign workers in Japan, where the Immigration Services Agency recorded 287,882 Specified Skilled Worker residents as of the end of January 2025, including those in building cleaning management.

The launch also reflects the importance of cross-sector collaboration in strengthening workforce readiness, with support from government stakeholders and institutional partners who share the goal of expanding access to quality vocational pathways and employment opportunities.

Leontinus Alpha Edison, Deputy for the Coordination of Community Economic Empowerment and Protection of Migrant Workers, The Coordinating Ministry for Community Empowerment of the Republic of Indonesia (Kemenko PM), expressed his appreciation for BIRU's contribution to advancing the government's agenda. “Through the *Perintis Berdaya* program, we aim to build a stronger empowerment ecosystem for MSMEs, cooperatives, and Indonesian migrant workers, ranging from capacity building, access, and financing to governance in empowerment and protection. In particular, through the *Berdaya Global* pillar, we seek to better prepare Indonesian talent to compete in the international labor market by strengthening training, providing pre-departure orientation that is relevant in terms of skills and cultural understanding, and improving migrant worker governance. We believe these efforts cannot be carried out alone. Therefore, we appreciate our collaboration with BIRU and hope this partnership can continue to expand, enabling more stakeholders to connect and create broader opportunities for prospective Indonesian migrant workers”

Similarly, **Dwi Setiawan Susanto, S.E., MSi., Ak, Director General of Promotion and Utilization of Overseas Employment Opportunities, The Ministry of Indonesian Migrant Workers Protection of the Republic of Indonesia (KP2MI)**, said, “Opportunities to work abroad, including in Japan, are fundamentally open to talent from across Indonesia, provided they meet the required standards in competencies, language proficiency, and cultural understanding. In line with this, the Government has set a gradual target of placing up to 500,000 Indonesian migrant workers overseas. This presents both a challenge and an opportunity, especially as we approach 2029, when our demographic bonus is expected to be driven by a productive, talented, and globally qualified young population. We hope that initiatives like those undertaken by BIRU can serve as an inspiration to continue developing knowledge, skills, and networks on a global scale.”

“Looking ahead, we will continue to work closely with various stakeholders to expand training capacity and help meet global labor demand, including in Japan’s building maintenance sector, where demand is projected to reach around 37,000 workers by 2029,” Kanya concluded.

About PT BUMA Internasional Grup Tbk (BUMA International Group)

Established in 1990, PT BUMA Internasional Grup Tbk (BUMA International Group) is a globally diversified mining holding company with operations across Indonesia, Australia, and the United States. The Group operates under four key business pillars: Mining Services, Mine Ownership, Social Enterprise, and Technology.

At the core of its Mining Services operations is PT Bukit Makmur Mandiri Utama (BUMA), one of the largest mining services providers in Indonesia and Australia (operating under its fully owned subsidiary, BUMA Australia Pty Ltd). The Group transformed its business as a mine owner in 2024 with the acquisition of Atlantic Carbon Group, Inc. (ACG), positioning itself as one of the leading producers of ultra-high-grade anthracite in the United States.

Expanding its diversification, the Group entered the future-facing commodities sector in 2024 by acquiring a stake in 29Metals Limited, an Australian-based copper and base metals mining company. The Group’s other portfolios include PT Bukit Teknologi Digital (BTech), focusing on developing deep learning technologies aimed at enhancing operational efficiency, reducing emissions, and minimizing Occupational Health and Safety (OHS) risks, and PT BISA Ruang Nuswantara (BIRU), a social enterprise dedicated to education, vocational training, and promoting a circular economy.

Headquartered in Jakarta, BUMA International Group is publicly listed on the Indonesia Stock Exchange (IDX: DOID) and employs over 12,000 people worldwide. In June 2025, the company was once again recognized among the Top 200 in the FORTUNE Southeast Asia 500, underscoring its position as one of the region’s largest companies by revenue.

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